



# Purchase Order

**Vendor:**

Nutrient Control Systems Inc  
130 Industrial Drive  
CHAMBERSBURG PA 17201  
USA

**Ship To:**

Revivacor, Inc  
Attn: Henry Bishop  
3075 Catawba Road  
Blacksburg VA 24060  
USA

**Bill To:**

Revivacor, Inc  
PO BOX 14186  
Research Triangle Park, NC 27709  
ap@unither.com

Date Created	P.O. No.
24MAY2024	4500049124
Revision Number:	
Revision Date:	
Version:	

Payment Terms
Net due in 60 days

Item	Material/Description	Delivery Date	Quantity	UM	Unit Price	Net Amount
10	Baldor Motor		1.00	EA	2,970.61/EA	2,970.61
<p>*Purchase Order is governed by the attached United Therapeutics Corporation Purchase Order Terms and Conditions.</p> <p>*Pricing based on:</p> <p>--Quote dated 23May2024.</p> <p>**Pricing includes discounts as noted on quote.#</p> <p>Purchase Order number MUST be referenced on all invoices. Invoices that do not reference Purchase Order will not be paid until corrected.</p> <p>This Purchase Order does not reflect sales and use tax or freight. Supplier can submit invoices with tax and freight amounts as applicable.</p>						

**Delivery Instructions:** Best Way, Ground per Shipment: (FOB Destination, Freight Terms: Prepaid and Back/Add)

*Federal Contractor Requirements: This order/contract is subject to the requirements of 41 CFR 60-1.4(a), 41 CFR 60-250.5(a), 41 CFR 60-300.5(a), 41 CFR 60-741.5(a), and 29 CFR Part 471, Appendix A to Subpart A, which are incorporated into this order/contract by reference, as applicable.*

**Buyer:** Michelle Smith

**Email:** FBOPO@unither.com

<b>Subtotal</b>	<b>2,970.61</b>
<b>Tax</b>	<b>0.00</b>

<b>Total</b>	<b>USD 2,970.61</b>
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\*\*\*Please reference PO number on Invoice\*\*\*

**UNITED THERAPEUTICS CORPORATION**  
**PURCHASE ORDER TERMS AND CONDITIONS**

1. **Definitions.** The term "Purchaser" shall refer to United Therapeutics Corporation, a Delaware public benefit corporation with offices at 1040 Spring Street, Silver Spring, MD 20910, together with its wholly-owned subsidiaries, including Lung Biotechnology PBC. The term "Supplier" shall refer to the vendor designated on the face hereof and shall also include its employees, subcontractors, independent contractors and all other persons performing any type of work under this Purchase Order, including these Terms and Conditions ("PO"). The term "good(s)" shall refer to the materials, supplies, items and equipment covered by this PO. The term "services" shall refer to the work and/or services covered by this PO. The term "master agreement" refers to any currently-effective master services agreement, supply agreement or similarly-titled document between Purchaser and Supplier providing terms and conditions applicable to the purchase of goods or services.
2. **Acceptance.** Supplier must accept this PO in writing. If Supplier fails to accept in writing, any conduct by Supplier that recognizes the existence of a contract pertaining to the subject matter hereof (including performance of services or provision of goods indicated on the face hereof) shall constitute an acceptance by Supplier of this PO. Any terms proposed in Supplier's acceptance of Purchaser's offer that add to, vary from, or conflict with these Terms and Conditions are hereby objected to and shall not apply. If this PO has been issued by Purchaser in response to an offer, and if any of these Terms and Conditions are additional to or different from any terms of such offer, then the issuance of this PO by Purchaser shall constitute an acceptance of such offer subject to the express condition that Supplier assent to these additional and different Terms and Conditions, and Supplier shall be deemed to have so assented unless Supplier notifies Purchaser to the contrary in writing within 10 days of receipt of this PO. Any "click-wrap", "shrink-wrap" or other preprinted terms and conditions provided by Supplier (including on any invoice pertaining to goods or services or document(s) accompanying goods) shall be void and of no effect.
3. **Entire Agreement.** This PO, together with the terms contained herein and on the face hereof, together with any master agreement applicable to the goods or services purchased hereunder and any specifications, exhibits or amendments that may be referred to or attached hereto, sets forth the complete and final agreement between the parties with respect to the subject matter hereof, and supersedes any and all prior or contemporaneous oral or written communications relating thereto. If this PO is used as a release for goods or services under a preexisting master agreement, then the Terms and Conditions of this PO shall supplement the provisions of such master agreement to the extent they are not inconsistent. In the event of any inconsistency between the terms of any preexisting master agreement, the terms on the face of this PO or these pre-printed Terms and Conditions, the following shall be the order of precedence: (i) the terms of the master agreement, (ii) the terms on the face of the PO, and (iii) these pre-printed Terms and Conditions. Any reference to a proposal, quotation or other communication by Supplier shall, unless indicated to the contrary, be limited to the description of the goods or services and by the terms set forth or incorporated by reference herein. The failure of Purchaser to insist on performance of any provision hereof shall not be construed to be a waiver of such provision or any part thereof.
4. **Prices.** The price(s) set forth on the face of this PO are firm, and are not subject to increase.
5. **Taxes.** The prices for the goods or services provided hereunder include all Federal, state and local taxes imposed upon or on account of such sale, unless otherwise indicated on the face of this PO.
6. **Invoices.** All invoices shall be accompanied by a copy of the bill of lading if on collect freight shipments or if otherwise required by law, and by a prepaid freight bill if all or any part of the freight is included on the face of the invoice. In addition to any other information specified elsewhere herein, invoices and packing slips shall contain the following information: PO number, item number, description of goods and services, sizes, quantities, weight, unit prices and extended totals.
7. **Payment.** Purchaser shall make payment, or shall cause payment to be made, for goods and services within 60 days after receipt of invoice and delivery and acceptance of the goods or complete performance of the services, unless different terms have been stated on the face of this PO. Payment of an invoice shall not constitute acceptance of goods or services and shall be subject to adjustment for errors, shortages, defects in the goods or services, damage to Purchaser for which Supplier is partially or wholly responsible, or other failure of Supplier to meet the requirements of the PO.
8. **Delivery.** Time is of the essence and the goods must be received or services performed on the dates and at the destination(s) set forth on the face hereof. If Supplier fails to meet any such delivery date, Purchaser may, without limiting its other rights and remedies, direct expedited routing, charge excess costs incurred thereby to Supplier, or cancel all or part of this PO. Supplier shall provide goods in accordance with all handling, maintenance, storage, transportation, delivery and distribution requirements as labeled on purchased goods. Supplier shall not ship goods on wooden pallets that do not meet IPPC-ISPM 15 Heat Treatment International Export Regulations. All rejected or over-run goods and material with Purchaser's printing or identification must be destroyed by Supplier at Supplier's expense and not sold as surplus.

**9. Freight; Title and Risk of Loss.** Unless otherwise specifically provided for herein, Supplier shall be responsible for freight and delivery to the destination specified on the face of this PO, and all freight and delivery charges will be paid by Supplier. Notwithstanding anything else herein, Supplier shall bear all risks of loss and damage to the goods until final acceptance by Purchaser at Purchaser's "ship to" destination specified on the face of this PO. Further, Supplier shall bear the same risks with respect to any goods rejected by Purchaser or as to which Purchaser has revoked its acceptance, from the time of such rejection or revocation.

**10. Inspection.**

- 10.1. Notwithstanding any prior inspections or payments hereunder, all goods and services shall be subject to final inspection, which may include measurement, testing or examination, and acceptance at Purchaser's facility within a reasonable time (but not less than 90 days) after receipt at destination. Any inspection by Purchaser does not relieve Supplier of any obligations or liabilities under this PO. Purchaser may request access to Supplier facilities for inspection and audit purposes.
- 10.2. If any goods or services delivered do not meet all of the requirements of this PO, Purchaser shall have the right to reject such goods or services and return such goods at Supplier's expense. Purchaser may elect to reject the entire goods or services tendered even if only a portion thereof is nonconforming. If Purchaser elects to accept nonconforming goods or services, Purchaser, in addition to its other remedies, shall be entitled to an appropriate reduction in price. Payment for any goods or services shall not be deemed an acceptance thereof.

**11. Warranty.**

- 11.1. Supplier warrants that all goods and services furnished hereunder shall: (i) be free from latent and patent defects in workmanship, material, manufacture, and design (where design is Supplier's responsibility); (ii) comply with the requirements of this PO, including all drawings and specifications incorporated herein and samples and warranties furnished by Supplier; (iii) be merchantable and safe for consumer use, and fit and sufficient for the use intended by Purchaser; (iv) be free and clear of any lien, security interest or other adverse claim against title; (v) comply with the laws of the states and of the United States governing weights, measures and sizes; (vi) not be adulterated or misbranded within the meaning of any State food and drug laws or the Federal Food, Drug and Cosmetic Act (FDCA), or not be an article which may not under the provisions of section 404, 505 or 512 of the FDCA or any other applicable federal, state or local laws, be sold, legally transported or introduced into interstate commerce; and (vii) not infringe, including without limitation their sale or use alone or in combination, any United States or foreign patents, trademarks, trade secrets, copyrights or proprietary rights of any third party.
- 11.2. Supplier further warrants that any goods comprising computer hardware or software, and supplied by Supplier to Purchaser (the "Products"): (i) are free from viruses, defects, disabling codes, software routines or hardware components designed to permit (either automatically or through externally applied controls) unauthorized access or allow the Products to be disabled, have content erased, or otherwise be harmed (collectively, "Contaminants"), have been duly tested to ensure that there are no such Contaminants, and are subject to industry recognized and appropriate release procedures including the latest version of a proprietary virus detection software package subject to Purchaser's approval, and Supplier shall ensure that corresponding obligations are imposed with its sub-contractors or agents; (ii) have been obtained from a reputable and reliable software developer and not through any interest group or multi-organizational software sharing scheme, and do not include any open source, freeware or shareware; (iii) will comply and function substantially in accordance with any related user documentation; and (iv) are capable of being used normally such that neither the performance nor the functionality of the Products will be adversely affected by any changes caused by the advent of a particular calendar date.
- 11.3. The foregoing warranties are in addition to all other warranties (including, without limitation, as to quality and the warranties provided in Sections 26 hereof), express or implied, and shall survive any delivery, inspection, acceptance, and payment by Purchaser.
- 11.4. Supplier's warranties shall be effective either (i) for the period of time set forth on the face of this PO, or (ii) one (1) year from the date of Purchaser's final acceptance, whichever is greater.
- 11.5. These warranties shall run to Purchaser's customers and users of its products.
- 11.6. If any goods or services furnished hereunder do not meet the warranties specified in this PO, Purchaser may, at its option: (i) require Supplier to correct, at no cost to Purchaser, any defective or nonconforming goods or services by repair or replacement within 7 days of notice to Supplier; or (ii) return such defective or nonconforming goods or services; or (iii) correct the defective or nonconforming goods or services itself and charge Supplier with the cost of such correction; or (iv) accept the defective or nonconforming goods or services at a reduced price.

**12. Changes.** Purchaser reserves the right at any time to change this PO in writing, and if such change causes an increase or decrease in price or delivery of goods or services, an equitable written adjustment shall be made.

No substitution or modification of any goods, component parts, tooling, sources of raw materials, processes, or manufacturing sites may be made without Purchaser's prior written consent.

- 13. Confidentiality.** In its performance of this PO, Purchaser may disclose to Supplier or Supplier may have access to certain Proprietary Information of Purchaser. "Proprietary Information" means trade secrets (as defined by applicable laws), any data, reports, computer programs or models and related documentation, business or research plans, specifications, drawings, designs or information transmitted by Purchaser to Supplier in connection with this PO, and any other information that is of value to its owner and is treated as confidential, including without limitation, the fact that Supplier has furnished or contracted to furnish to Purchaser the goods or services covered by this PO. All Proprietary Information of Purchaser shall remain the property of Purchaser. Supplier shall keep all Proprietary Information of Purchaser confidential and use such information only as necessary to fulfill Supplier's obligations pursuant to this PO. All originals, copies, summaries and derivations of Proprietary Information in whatever form shall be returned to Purchaser upon Purchaser's request.

**14. Intellectual Property.**

14.1. Ownership. Without limiting the generality of the provisions of Section 21, Supplier agrees that all writings, drawings, designs, copyrightable material, inventions (whether or not patentable), improvements, discoveries, developments, and all works of authorship created by Supplier in performance of services hereunder, including all worldwide rights therein under any patent, design, copyright, trade secret, confidential information, or any other intellectual property right (collectively "Work Product"), are the sole property of Purchaser. Supplier assigns to Purchaser all right, title and interest in and to all such Work Product, and shall perform such further acts needed to transfer, perfect, and defend Purchaser's ownership of the Work Product. Supplier shall require its subcontractors to execute written assignments of Work Product to effect such assignment.

14.2. License. To the extent that Supplier or third parties retain ownership rights in materials delivered with the goods, or upon which the Work Product is based, Supplier hereby grants to Purchaser an irrevocable, worldwide, non-exclusive, royalty-free right and license to make, have made, modify, use, distribute, publicly perform or display, sell, offer to sell, and import such materials. Supplier hereby warrants that it owns or has acquired rights in all such intellectual property necessary to grant the licenses and intellectual property rights set forth in this Intellectual Property section.

- 15. Liens.** If the goods or services are of such a nature that Supplier would be entitled to file a lien against Purchaser's real or personal property, Supplier shall submit a Release and Waiver of Lien and all applicable subcontractor's and materialman's Release and Waivers of Lien in a form acceptable to Purchaser prior to final payment by Purchaser.

- 16. Work on Purchaser's Premises; Occupational Health Services.** If the services are to be performed on Purchaser's premises, Supplier shall comply with all applicable safety laws and Purchaser's then current safety policies and other applicable regulations and policies. Supplier shall provide Purchaser with a complete list of all chemicals, hazardous materials, and ingredients in the composition of goods or used in the performance of the services hereunder and a copy of the Safety Data Sheet for such chemicals and hazardous materials. The submission of such list by Supplier shall not relieve Supplier of exclusive responsibility for the safe transportation, use, storage, and disposal of such materials prior to acceptance by Purchaser. All chemicals and hazardous materials brought by Supplier to Purchaser's premises shall bear a label stating the identity of the chemical or material and the hazards associated therewith, and otherwise in the form required by applicable laws.

**17. Indemnity; Insurance.**

17.1. Supplier shall defend, indemnify and hold Purchaser, its affiliated companies, and their respective shareholders, officers, directors, employees, agents, successors, and assigns harmless from and against any and all claims, suits, actions, liabilities, losses, costs, reasonable attorneys' fees, expenses, judgments or damages, whether ordinary, special or consequential arising directly or indirectly from or in connection with: (i) the acts, negligence, omissions or willful misconduct of Supplier; (ii) goods or services supplied hereunder; (iii) a breach of any of Supplier's warranties or any other term and condition of this PO; (iv) Supplier's negligent, unauthorized or wrongful or intentional acts or omissions with regard to the transportation, use, handling, disposal, processing or installation of hazardous materials; (v) a claim that any goods or services furnished hereunder infringe upon or misappropriate any patent, design, copyright, trademark, trade secret or other intellectual property interest of another; (vi) a claim of any lien, security interest or other encumbrance made by a third party; (vii) a violation of federal, state or local law, regulation, statute or ordinance; or (viii) failure to comply with the confidentiality obligations set forth herein.

17.2. Without limiting Purchaser's rights, recourses and remedies hereunder, if Purchaser believes that the goods or services supplied hereunder are likely to be determined to be an infringement or misappropriation of a patent, design, copyright, trademark, trade secret, or other proprietary right, Purchaser may require Supplier to (i) replace such goods or services with equivalent functionality or (ii) modify such goods or services with equivalent functionality to make them non-infringing.

17.3. Supplier shall carry and maintain insurance coverage satisfactory to Purchaser to cover its obligations in this PO, including without limitation, the following insurance with the respective minimum limits per occurrence: Commercial General Liability - \$1,000,000; Workers' Compensation -- statutory; Business Automobile Liability - \$1,000,000; and Product Liability Coverage - \$1,000,000. Upon request, Supplier shall submit to Purchaser certificates of insurance showing proof of such coverages. All such policies shall name Purchaser as an additional insured.

## **18. Ethical Standards and Human Rights.**

- 18.1. Unless otherwise required or prohibited by law, the Supplier warrants, to the best of its knowledge and belief, that Supplier, in relation to its performance of this PO: (i) does not employ, engage, or otherwise use any child labor in circumstances such that the tasks performed by any such child labor could reasonably be foreseen to cause either physical or emotional impairment to the development of such child; (ii) does not use forced labor in any form (prison, indentured, bonded or otherwise) and its employees are not required to lodge papers or deposits on starting work; (iii) provides a safe and healthy workplace, presenting no immediate hazards to its employees; any housing provided by the Supplier to its employees is safe for habitation; Supplier provides access to clean water, food, and emergency healthcare to its employees in the event of accidents or incidents at the Supplier's workplace; (iv) does not discriminate against any employees on any ground (including race, color, religion, disability, national origin, sexual orientation, gender identity or gender); (v) does not engage in or support the use of corporal punishment, mental, physical, sexual or verbal abuse and does not use cruel or abusive disciplinary practices in the workplace; (vi) pays each employee at least the minimum wage, or a fair representation of the prevailing industry wage, (whichever is the higher) and provides each employee with all legally mandated benefits; (vii) complies with the laws on working hours and employment rights in the countries in which Supplier operates; (viii) respects applicable laws related to its employees right to join and form independent trade unions and freedom of association; and (ix) complies with the Purchaser Anti-Bribery and Corruption Requirements set out in Annex A.
- 18.2. Supplier is responsible for controlling its own supply chain and shall encourage compliance with ethical standards and human rights by any subsequent supplier of goods and services that are used by the Supplier when performing its obligations under this PO.
- 18.3. Supplier shall ensure that it has ethical and human rights policies and an appropriate complaints procedure to deal with any breaches of such policies.

## **19. Termination.**

- 19.1. Purchaser may, at any time, terminate this PO, in whole or in part, without cause, upon written notice to Supplier. Upon any such termination Supplier shall, to the extent specified by Purchaser, stop all work on this PO, and cause its suppliers and subcontractors to stop work. Charges for any such termination of this PO shall be limited to actual non-recoverable costs incurred by Supplier that Supplier can demonstrate were properly incurred prior to the date of termination. In no event will Purchaser reimburse Supplier for goods, inventory or services in excess of those required to meet Purchaser's delivery schedule for binding forecasts. In no event shall such reimbursement include anticipated profits or revenue or other economic loss for undelivered goods or unperformed services.
- 19.2. Purchaser may terminate this PO, in whole or in part, if Supplier: (i) fails to make delivery of the goods or perform the services within the time specified herein; (ii) fails to replace or correct defective goods or services in accordance with the provisions of this PO; (iii) fails to perform any other provision of this PO or so fails to make progress as to endanger performance in accordance with its terms; or (iv) becomes insolvent, files or has filed against it a petition in bankruptcy, or makes an assignment for the benefit of creditors.
- 19.3. Any such termination shall not relieve Supplier from any liability or obligation hereunder.

**20. Remedies.** Purchaser's remedies shall be cumulative and remedies herein specified do not exclude any remedies allowed by law or in equity. Waiver of any breach shall not constitute waiver of any other breach of the same or any other provision.

**21. Purchaser Property.** All drawings, artwork, data, material, supplies, equipment, tooling, dies, molds, fixtures, and patterns furnished or paid for by Purchaser, or which have had their cost amortized by Supplier only in performance of this PO are and shall be the sole property of Purchaser. Such property, while in Supplier's custody and control, shall be held at Supplier's sole risk and, upon Purchaser's request, shall be returned to Purchaser in good condition, normal wear and tear excepted.

**22. Assignability and Subcontracting.** This PO shall be binding upon and inure to the benefit of the parties hereto and their respective successors and permitted assigns. Notwithstanding the foregoing, neither this PO nor any interest therein shall be assigned, delegated or otherwise transferred by Supplier except upon the prior written consent of Purchaser, and any assignment or transfer without such consent shall be void and of no effect. Supplier shall not appoint any subcontractor or non-employee to carry out its obligations under this PO without the prior written consent of Purchaser.

In any event, even with Purchaser consent, Supplier shall remain liable for the performance of all such obligations and shall ensure that any permitted subcontractor or non-employee reads and understands the terms of this PO. Purchaser may assign its rights or obligations under this PO to any Purchaser affiliate or successor without Supplier's consent.

- 23. Survivorship.** All provisions, limitations of liability, representations and warranties contained herein which by their nature are required or intended to be observed or performed after termination of this PO will survive its termination.
- 24. Release of Information.** Supplier shall not release any statement, advertisement, information, or publicity referring to Purchaser, or any Purchaser affiliate, without Purchaser's prior written approval.
- 25. Limitation of Purchaser's Liability.** IN NO EVENT SHALL PURCHASER BE LIABLE FOR SPECIAL, INDIRECT, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES OR LOST PROFITS, REVENUES, OR OPPORTUNITY. ANY ACTION RESULTING FROM ANY BREACH ON THE PART OF PURCHASER AS TO THE GOODS DELIVERED OR SERVICES PERFORMED HEREUNDER MUST BE COMMENCED WITHIN ONE YEAR AFTER THE CAUSE OF ACTION HAS ACCRUED.
- 26. Compliance with Laws.** Supplier warrants that all goods and services will be produced or performed in compliance with all applicable federal, state and local laws, rules and regulations, including without limitation: (i) the Environmental Protection Agency Toxic Substances Control Act's reporting regulation and any and all pre-manufacturing reporting required with regard to the goods, or any of the goods' constituent ingredients, covered by this PO; (ii) the Department of Transportation Hazardous Materials Regulations in shipping the goods covered by this PO; (iii) the Occupational Safety and Health Act of 1970; (iv) the Resource Conservation and Recovery Act, and the Immigration Reform and Control Act of 1986 ("IRCA") and IRCA's implementing regulations as they pertain to any and all employees employed by Supplier in connection with performance hereunder; and (v) all applicable federal, state, or local statutes, ordinances, and regulations relating to non-discrimination in employment.
- 27. Applicable Law.** THIS PO SHALL BE GOVERNED BY AND CONSTRUED ACCORDING TO THE LAWS OF THE STATE OF MARYLAND, WITHOUT GIVING EFFECT TO THE PRINCIPLES OF CHOICE OF LAW OF SUCH STATE. Supplier agrees to the enforcement of any award or judgment rendered in favor of Purchaser in the courts of any jurisdiction in which Supplier possesses or controls any assets or property.
- 28. Government Contractor.** Purchaser is an equal opportunity employer and a contractor to the U.S. Government and, if applicable, is required to flow down to its covered subcontractors certain regulatory provisions, including, but not limited to, the following which are hereby incorporated by reference and made part of this PO as if fully set forth herein: (i) FAR [48 C.F.R.] 52.203-13, Contractor Code of Business Ethics and Conduct; (ii) FAR 52.203-17, Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights (Jun 2020); (iii) FAR 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017); (iv) FAR 52.204-21 Basic Safeguarding of Covered Contractor Information Systems (Jun 2016); (v) FAR 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018); (vi) FAR 52.204-25, Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (Aug 2020), excluding paragraph (b)(2); (vii) FAR 52.222-21, Prohibition of Segregated Facilities (Apr. 2015); (viii) FAR 52.222-26, Equal Opportunity (Sept. 2016) (implementing Executive Order 11246, as amended by E.O. 13672); (ix) FAR 52.222-35, Equal Opportunity for Veterans (Jun 2020) (implementing 38 U.S.C. § 4212 and 41 C.F.R. §60-300.5(a)); (x) FAR 52.222-36, Equal Opportunity for Workers with Disabilities (Jun 2020) (implementing 29 U.S.C. § 793 and 41 C.F.R. §60-741.5(a)); (xi) FAR 52.222-37, Employment Reports on Veterans (Jun 2020); (xii) FAR 52.222-40, Notification of Employee Rights Under the National Labor Relations Act (Dec. 2010) (implementing E.O. 13496); (xiii) (15) FAR 52.224-3 Privacy Training (Jan. 2017); (xiv) the provisions of the Equal Opportunity clause set forth in 41 CFR 60-1.4(a) pursuant to the requirements of Executive Order 11246; (xv) the Rehabilitation Act of 1973 as set forth in 41 CFR 60-741.5(a); (xvi) the Vietnam Era Veteran Readjustment Assistance Act of 1974 as set forth in 41 CFR 60-300.5(a); (xvii) applicable provisions set forth in 48 CFR 52.219-8 concerning the utilization of small business concerns and 48 CFR 52.222-50 concerning combating trafficking in persons; (xviii) the provisions of 29 CFR Part 471, Appendix A to Subpart A, concerning notification of employee rights under federal labor laws; (xix) the provisions of 48 CFR 52.212-5(e)(1); (xx) EO 14042 and the Safer Federal Workforce Task Force COVID-19 Workplace Safety Guidance for Federal Contractors and Subcontractors (Sept. 24, 2021), as set forth in 48 CFR 52.223-99 (Deviation); and (xxi) any law, order, or regulatory provision issued in addition, supplement or replacement of the foregoing concerning federal contractors. Supplier shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). If applicable, the regulations listed above, among other things, prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity, national origin, or for inquiring about, discussing, or disclosing information about compensation. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status. The coverage provisions under the above Executive Orders and regulations are complex and fact-intensive. Purchaser has not made a specific determination of coverage; however, Purchaser provides this notification that the above regulatory provisions are incorporated by this reference, to the extent that the contract is covered under the coverage provisions of these Executive Orders and regulations and under the legal considerations bearing on coverage.

Supplier represents that all goods supplied and to be supplied to Purchaser are either of U.S. or designated country origin, as defined by 48 C.F.R. § 25.003. In the event of any change in the country of origin, Supplier will notify Purchaser in writing at least 60 days before delivering any goods of non-designated country origin. Supplier further represents that all goods supplied or to be supplied to Purchaser shall not be acquired from any country, entity, or individual listed on the Office of Foreign Assets Control (OFAC)'s List of Specially Designated Nationals and Blocked Persons at <http://www.treas.gov/offices/enforcement/ofac/sdn>. Supplier represents and warrants that it is and during the term of this Agreement will remain in compliance with all government contract requirements that may be applicable to Supplier as a result of Purchaser's status as a Federal contractor. Supplier represents and warrants that it will provide, in a timely manner, any and all written certifications required to demonstrate full compliance with all laws, regulations and rules applicable to government contractors and/or suppliers.

- 29. Conflict Minerals.** Supplier shall not use, and shall not allow to be used, any (a) cassiterite, columbite-tantalite, gold, wolframite, or the derivatives tantalum, tin, or tungsten ("Initial Conflict Minerals") that originated in the Democratic Republic of Congo ("DRC") or an adjoining country, or (b) any other mineral or its derivatives determined by the Secretary of State to be financing conflict pursuant to Section 13p of the Securities and Exchange Act of 1934 ("Additional Conflict Minerals", and together with the Initial Conflict Minerals, "Conflict Minerals"), in the production of the goods. Notwithstanding the foregoing, if Supplier uses, or determines that it has used, a Conflict Mineral in the production of the goods, Supplier shall immediately notify Purchaser, which notice shall contain a written description of the use of the Conflict Mineral, including, without limitation, whether the Conflict Mineral appears in any amount in the goods (including trace amounts) and a valid and verifiable certificate of origin of the Conflict Mineral used. Supplier must be able to demonstrate that it undertook a reasonable country of origin inquiry and due diligence process in connection with its preparation and delivery of the certificate of origin.
- 30. Independent Contractor.** Supplier shall perform this PO as an independent contractor, and Supplier is not an employee, agent, partner or representative of Purchaser. Supplier shall conduct its business under its own name as an independent contractor, and is hereby expressly prohibited from holding itself out as an employee, agent, partner or representative of Purchaser. It is agreed that any person employed by Supplier to perform hereunder shall not be deemed to be an employee of Purchaser, and Supplier and Supplier's employees, suppliers, subcontractors, agents or representatives shall not be, or represent themselves to be, officers, employees, agents or representatives of Purchaser and shall not bind, or attempt to bind, Purchaser to any agreement, liability or obligation of any nature. Supplier agrees to pay, and hereby accepts full and exclusive liability for the payment of, any and all contributions and taxes for Unemployment Compensation or Disability Insurance or Old Age Pension or Annuities, and all similar provisions now or hereafter imposed by any federal or state governmental authority, which are imposed with respect to or measured by wages, salaries, or other compensation paid by Supplier to persons employed by Supplier; and Supplier further agrees to indemnify and save Purchaser harmless against any and all such liability or claims thereof.
- 31. Debarment Clause.** Supplier certifies that Supplier and its principals, are not debarred, suspended or proposed for debarment by the Federal Government, or declared ineligible for the award of contracts by any Federal agency. Debarment suspension or proposed debarment by the Federal Government will constitute grounds for automatic termination of this PO by Purchaser.
- 32. Force Majeure.** Purchaser shall have the right to suspend any shipment from Supplier hereunder without penalty or liability to Purchaser in the event of war, riot, flood, acts of God, fire, court order, strike, work stoppage, act of governmental authority, or other causes beyond Purchaser's control. Purchaser shall not be liable to Supplier for its failure to accept delivery of goods or services purchased hereunder if such failure arises from such above-mentioned causes.
- 33. Severability.** In the event that any provision of this PO is declared invalid or unenforceable by a proper court, tribunal or law, the remainder of the provisions shall not be affected thereby, and each term and provision not declared invalid or unenforceable shall be valid and shall be enforced to the fullest extent permitted by law.
- 34. Reporting.** Nothing in this PO, including the confidentiality provision contained herein, shall be construed to prohibit or otherwise restrict the lawfully reporting of waste, fraud, or abuse related to the performance of a Government contract to a designated investigative or law enforcement representative of a federal department or agency authorized to receive such information.

**ANNEX A****PURCHASER ANTI-BRIBERY AND CORRUPTION REQUIREMENTS**

Purchaser's policies and procedures related to Anti-Bribery and Anti-Corruption Purchaser require compliance with the highest ethical standards and all anti-corruption laws applicable in the countries in which Purchaser (whether through a third party or otherwise) conducts business. Purchaser policy requires all Purchaser employees and any third party acting for or on behalf of Purchaser to ensure that all dealings with third parties, both in the private and government sectors, are carried out in compliance with all relevant laws and regulations and with the standards of integrity required for all Purchaser business. Purchaser values integrity and transparency and has zero tolerance for corrupt activities of any kind, whether committed by Purchaser employees, officers, or third parties acting for or on behalf of the Purchaser.

It is a material term of this PO that Supplier shall comply with the following:

1. Supplier shall comply fully at all times with all applicable laws and regulations, including but not limited to applicable anti-corruption laws, of the territory in which Supplier conducts business with Purchaser.
2. Supplier agrees that it has not, and covenants and that it will not, in connection with the performance of this PO, directly or indirectly, promise, authorize, ratify or offer to make or make any "payments" of "anything of value" (as defined in the glossary section) to any individual (or at the request of any individual) including a "government official" (as defined in the glossary section) for the improper purpose of influencing or inducing or as a reward for any act, omission or decision to secure an improper advantage or to improperly assist Supplier or Purchaser in obtaining or retaining business.
3. Supplier agrees that it has not, and covenants and that it will not, in connection with the performance of this PO, directly or indirectly, promise, authorize, ratify or offer to make or make any "facilitating payments" (as defined in the glossary section) to any individual (or at the request of any individual) including a "government official" (as defined in the glossary section).

**GLOSSARY**

**Anything of Value:** this term includes cash or cash equivalents, gifts, services, employment offers, loans, travel expenses, entertainment, political contributions, charitable donations, subsidies, per diem payments, sponsorships, honoraria or provision of any other asset, even if nominal in value.

**Facilitating Payments:** otherwise known as "greasing payments" shall mean a payment to an individual to secure or expedite the performance of a routine government action by government officials.

**Government Official shall mean:** (i) Any officer or employee of a government or any department, agency or instrument of a government; (ii) Any person acting in an official capacity for or on behalf of a government or any department, agency, or instrument of a government; (iii) Any officer or employee of a company or business owned in whole or part by a government; (iv) Any officer or employee of a public international organization such as the World Bank or United Nations; (v) Any officer or employee of a political party or any person acting in an official capacity on behalf of a political party; and/or (vi) Any candidate for political office.

**Payments:** this term refers to and includes any direct or indirect offers to pay, promises to pay, authorizations of or payments of anything of value.